

Exceptions to compliance with Preparing the Annual Report 2021/22

The table below highlights where the Fund is not fully compliant with the guidance from CIPFA in relation to the Annual Report.

Criteria	Category	Description Guidance (Reference)	check list	Reason for non-compliance	Actions
Must	Financial Reporting	Forecast v Outturn report on the pension cashflows (3.4)		Outturn report provided but not forecast estimate. Partially met.	No further action proposed at this time.
Should	Pension scheme administration	Key performance data should include: satisfaction levels of employers and members (4.11) and satisfaction levels of employers and members (4.23)		Hampshire Pension Services do not provide customer satisfaction levels. However, the administration team have been accredited with a Customer Service Excellence award. To achieve this, the team demonstrate how they deliver against 57 criteria in six key areas (customer insight, culture of the organisation, information and access, delivery and timeliness and quality of service). This is reflected within the Annual Report to indicate satisfaction levels.	No further action proposed at this time.
Should	Pension scheme administration	Key staffing indicators should include: benchmarking of staff levels against appropriate comparators (4.18)		All other staffing indicators are provided, which is considered sufficient to provide an understanding of resourcing.	No further action proposed at this time.

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New Must	Investment Policy and Performance Report	Investment performance must be set out for each asset class and fund manager against the benchmarks set for one year, three years and five years (5.2).		Due to the transition of investments the Fund does not currently have this information in full for equities and bonds.	Work with ACS Operator (Link) to obtain relevant information for 2022/23 Annual Report.
Should	Post Pool Reporting	Details of set up costs should be presented alongside the total savings achieved to date (7.3).		Due to the transition of investments the Fund does not currently have this information in full for equities and bonds.	Work with ACS Operator (Link) to obtain relevant information for 2022/23 Annual Report.
Should	Post Pool Reporting	The Annual Report should compare gross and net investment yield for each class of asset, analysed between pooled & non pooled investments and comparing actual return achieved during the year to the relevant passive return index (for quoted investments) or the local target return (for non-quoted investments) (7.6).		Value for money presented by return-on-investment net of fees.	No further action
Should	Post Pool Reporting	A copy or summary of the annual report from the asset pool oversight committee (7.11).		There is a link to the ACCESS website which has the ACCESS latest Annual Report available.	No further action
Should	Governance policy and compliance statement	Terms of reference for the pensions committee, local pensions board (9.2).		Terms of Reference are available in the Governance Statement a link to which is included in the Annual Report.	No further action

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Should	Governance policy and compliance statement	Voting rights for each committee member (9.4).		Voting rights are available in the Governance Statement, a link to which is included in the Annual Report.	No further action.
Should	Governance policy and compliance statement	The annual report from the local Pension Board (9.8).		A statement from the Pension Advisory Board is included as a foreword which is considered to be equivalent to an Annual Report.	No further action.
Should	Governance Policy and Compliance statement	Commentary on how the CIPFA Knowledge & Skills Framework has been applied (9.9)		The Training Strategy has been written taking into account the CIPFA Knowledge & Skills Framework. A link to the Training Strategy is included in the final Annual Report.	No further action.
Should	Governance policy and compliance statement	How the fund and pool operator are meeting the requirements of the CIPFA/SOLACE Good Governance Framework (9.10).		Information not included due to the review of the Good Governance Project by the SAB.	Review what information is relevant and applicable for 2022/23 Annual Report.